

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
PONDICHERRY MARKET COMMITTEE
(A GOVERNMENT OF PUDUCHERRY INSTITUTION)
PUDUCHERRY

No. 71/PMC/2023-24.

Puducherry, dated 13th June 2023.

NOTIFICATION

In exercise of the powers conferred under section 39 of the Puducherry Agricultural Produce Markets Act, 1973 (Act No. 3 of 1974), read with clause (c) of sub-rule (1) of rule 191 of the Puducherry Agricultural Produce Market Rules, 1975, the Governing Body of the Pondicherry Market Committee, Puducherry, hereby makes the following rules regulating the method of recruitment of Group 'B' post of "Office Manager" in the Pondicherry Market Committee, Puducherry namely:-

1. *Short title and commencement.*— (i) These rules may be called the Pondicherry Market Committee, Puducherry "Office Manager" Recruitment Rules, 2023.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Pay Band and Pay Scale/Grade Pay.*— The number of the said post, its classification and Pay Band and Pay Scale/Grade Pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The Method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person, –

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Director of Agriculture and Farmers Welfare, Puducherry, with the approval of Lieutenant-Governor, may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Director of Agriculture and Farmers Welfare, Puducherry, with the approval of Lieutenant-Governor, is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time, in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF OFFICE MANAGER

1. Name of the post	:	Office Manager
2. Number of post	:	1 (One) [2023] Subject to variation dependent on workload.
3. Classification	:	Group 'B'
4. Pay Band and Pay Scale/Grade Pay	:	₹ 9,300-34,800 + GP ₹ 4,200
5. Whether selection post or non-selection post	:	Selection
6. Age-limit for direct recruits	:	Not applicable
7. Educational and other qualifications required for direct recruits.	:	Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	:	Not applicable
9. Period of probation, if any	:	2 years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	:	By promotion failing which by deputation
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.	:	<p>Promotion</p> <p>Market Superintendent with 6 years service in the grade rendered after appointment thereto on a regular basis and have successfully completed the training on "Establishment matters and Accounting procedure" conducted by Administrative Reforms Wing, Chief Secretariat, Puducherry.</p> <p>Deputation</p> <p>Officials of Puducherry Administration:-</p> <p>(a) holding the post of Assistant on regular basis in the Parent cadre/Department; or</p> <p>(b) with 10 years service in the post of Upper Division Clerk (PB-1 ₹ 5,200-20,200 + GP ₹ 2,400) rendered after appointment thereto on a regular basis.</p> <p>(Period of deputation including the period of deputation in another <i>ex cadre</i> post held immediately preceding this appointment in the same or some other organization or Departments of the Central/State/Union Territory Government shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be "not exceeding 56 years" as on the closing date of receipt of applications).</p>

12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'B' Departmental promotion Committee (for considering promotion) :—*

- | | |
|---|--------------|
| 1. Chairman, Pondicherry Market Committee, Puducherry. | . . Chairman |
| 2. Director of Agriculture | . . Member |
| 3. Secretary, Pondicherry Market Committee, Puducherry. | . . Member |

K. SIVA SANKARA MURUGAN,
Secretary.

GOVERNMENT OF PUDUCHERRY
PONDICHERRY MARKET COMMITTEE
(A GOVERNMENT OF PUDUCHERRY INSTITUTION)
PUDUCHERRY

No. 71/PMC/2023-24.

Puducherry, dated 13th June 2023.

NOTIFICATION

In exercise of the powers conferred under section 39 of the Puducherry Agricultural Produce Markets Act, 1973 (Act No. 3 of 1974), read with rule clause (c) of sub-rule (1) of rule 191 Puducherry Agricultural Produce Market Rules, 1975, the Governing Body of the Pondicherry Market Committee, Puducherry, hereby makes the following rules regulating the method of recruitment to the post of Engineering Supervisor, Market Superintendent, Inspector of Licensed Premises, Stenographer Gr. II, Senior Market Supervisor, Junior Market Supervisor, Market Maistry, Weighment Assistant, Driver (LMV) Grade III, Driver (HMV) Grade III, Cleaner, Multi-Tasking Staff (General), Multi-Tasking Staff (Security), Multi-Tasking Staff (Housekeeping), in the Pondicherry Market Committee, Puducherry namely:-

1. *Short title and commencement.*— (i)) These rules may be called the Pondicherry Market Committee, Puducherry "Engineering Supervisor, Market Superintendent, Inspector of Licensed Premises, Stenographer Gr. II, Senior Market Supervisor, Junior Market Supervisor, Market Maistry, Weighment Assistant, Driver (LMV) Grade III, Driver (HMV) Grade III, Cleaner, Multi-Tasking Staff (General), Multi-Tasking Staff (Security), Multi-Tasking Staff (Housekeeping)" Recruitment Rules, 2023.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, their classification and Pay Band and Pay Scale/Grade Pay.*— The number of the said post, their classification and Pay Band and Pay Scale/Grade Pay attached thereto, shall be as specified in columns (2) to (4) of the Schedules annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The Method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person, –

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Director of Agriculture and Farmers Welfare, Puducherry, with the approval of Lieutenant-Governor, may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Director of Agriculture and Farmers Welfare, Puducherry, with the approval of Lieutenant-Governor, is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time, in this regard.

SCHEDULE-1

RECRUITMENT RULES FOR THE POST OF ENGINEERING SUPERVISOR

1. Name of the post	: Engineering Supervisor
2. Number of post	: 1 (One) [2023] Subject to variation dependent on workload.
3. Classification	: Group 'C'
4. Pay Band and Pay Scale/Grade Pay	: ₹ 5,200-20,200 + GP ₹ 2,800
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Between 18 and 30 years <i>Note:</i> The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits.	: Essential Three year Diploma in Civil Engineering awarded by a recognized Institution. Desirable Degree in Civil Engineering of a recognized University. <i>Note:</i> Qualifications are relaxable at the discretion of Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Two years (for direct recruits) <i>Note:</i> The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	: By deputation failing which by direct recruitment.

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : **Deputation from officials of Puducherry Administration**
- (a) (i) holding analogous posts on regular basis in the Parent cadre/Department; or
- (ii) with 5 year service in posts in PB ₹ 5,200 - 20,200 + GP ₹ 2,400; and
- (b) possessing the qualifications prescribed for direct recruits under column (7)
- (Period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other organization or Departments of the Central/State/Union Territory Government shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications).
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Recruitment Committee shall consists of :-*
- | | |
|---|--------------|
| 1. Chairman, Pondicherry Market Committee, Puducherry. | . . Chairman |
| 2. Director of Agriculture | . . Member |
| 3. Secretary, Pondicherry Market Committee, Puducherry. | . . Member |

SCHEDULE-2

RECRUITMENT RULES FOR THE POST OF MARKET SUPERINTENDENT

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| 1. Name of the post | : Market Superintendent |
| 2. Number of posts | : 5 (Five) [2023]
Subject to variation dependent on workload. |
| 3. Classification | : Group 'C' |
| 4. Pay Band and Pay Scale/Grade Pay | : ₹ 5,200-20,200 + GP ₹ 2,800 |
| 5. Whether selection post or non-selection post | : Non-selection |
| 6. Age-limit for direct recruits | : Between 18 and 30 years |
| | <i>Note:</i> The crucial date for determining the age-limit shall be as advertised by the Competent Authority. |
| 7. Educational and other qualifications required for direct recruits. | : A Degree from a recognized University. |
| | <i>Note :</i> Qualifications are relaxable at the discretion of Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified. |

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : No
9. Period of probation, if any : Two years (for direct recruits)
Note: The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods. : By promotion failing which by direct recruitment.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : **Promotion**
Senior Market Supervisor with 5 years service in the grade rendered after appointment thereto on a regular basis and opted for promotion to this post and have successfully completed the training on "Agricultural Produce Market Committee Act and Rules, Market Reforms and Farmer's Producer Organisation" for 15 days.
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for Considering Promotion)/Departmental Confirmation Committee (for Considering Confirmation)/Recruitment Committee :—*
1. Chairman, Pondicherry Market Committee, Puducherry. . . Chairman
 2. Director of Agriculture . . . Member
 3. Secretary, Pondicherry Market Committee, Puducherry. . . Member

SCHEDULE-3

RECRUITMENT RULES FOR THE POST OF INSPECTOR OF LICENSED PREMISES

1. Name of the post : Inspector of Licensed Premises
2. Number of post : 1 (One) [2023]
Subject to variation dependent on workload.
3. Classification : Group 'C'
4. Pay Band and Pay Scale/Grade Pay : ₹ 5,200-20,200 + GP ₹ 2,800
5. Whether selection post or non-selection post : Non-selection
6. Age-limit for direct recruits : Not applicable

7. Educational and other qualifications required for direct recruits : Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : Not applicable
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods. : By promotion failing which by deputation.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : **Promotion**
Senior Market Supervisor with 5 years in the grade rendered after appointment thereto on a regular basis and opted for promotion to this post and have successfully completed the refresher training on "Agricultural Produce Market Committee Act and Rules, Market Reforms, Farmer's Producer Organisation and Inspection Procedures".
- Deputation**
Officials of Puducherry Administration:-
- (a) (i) holding analogous posts on regular basis in the Parent cadre/Department; or
- (ii) with 5 year service in posts in PB-I ₹ 5,200 - 20,200 + GP ₹ 2,400; and
- (b) possessing the qualifications of a Degree of a recognized University.
- (Period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other organization or Departments of the Central/State/Union Territory Government shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications).
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for considering promotion)/Recruitment Committee :—*
- | | |
|---|--------------|
| 1. Chairman, Pondicherry Market Committee, Puducherry. | . . Chairman |
| 2. Director of Agriculture | . . Member |
| 3. Secretary, Pondicherry Market Committee, Puducherry. | . . Member |
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SCHEDULE-4

RECRUITMENT RULES FOR THE POST OF STENOGRAPHER GRADE-II

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| 1. Name of the post | : | Stenographer Grade-II |
| 2. Number of post | : | 1 (One) [2023]
Subject to variation dependent on workload. |
| 3. Classification | : | Group 'C' |
| 4. Pay Band and Pay Scale/Grade Pay | : | ₹ 5,200-20,200 + GP ₹ 2,400 |
| 5. Whether selection post or non-selection post | : | Not applicable |
| 6. Age-limit for direct recruits | : | Between 18 and 30 years

<i>Note:</i> The crucial date for determining the age-limit shall be as advertised by the Competent Authority. |
| 7. Educational and other qualifications required for direct recruits. | : | (i) A pass in H.S.C. (12th class) or equivalent from a recognized Board/ University.

(ii) A pass in Stenography in English in Lower Grade.

(iii) A pass in Typewriting in English in Higher Grade.

(iv) A pass in Typewriting in Tamil in Lower Grade.

<i>Note :</i> Qualifications are relaxable at the discretion of Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : | Not applicable |
| 9. Period of probation, if any | : | Two years (for direct recruits)

<i>Note:</i> The direct recruits shall have to complete the induction training of at least two weeks within the period of probation. |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods. | : | By deputation failing which by direct recruitment. |
| 11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. | : | Deputation

Officials of Puducherry Administration holding the post of Stenographer Grade-II on regular basis.

(Period of deputation including the period of deputation in another <i>ex cadre</i> post held immediately preceding this appointment in the same or some other organization or Departments of the Central/State/Union Territory Government shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications). |

12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Recruitment Committee* :—
- | | |
|---|--------------|
| 1. Chairman, Pondicherry Market Committee, Puducherry. | . . Chairman |
| 2. Director of Agriculture | . . Member |
| 3. Secretary, Pondicherry Market Committee, Puducherry. | . . Member |

SCHEDULE-5

RECRUITMENT RULES FOR THE POST OF SENIOR MARKET SUPERVISOR

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|---|---|
| 1. Name of the post | : Senior Market Supervisor |
| 2. Number of posts | : 9 (Nine) [2023]
Subject to variation dependent on workload. |
| 3. Classification | : Group 'C' |
| 4. Pay Band and Pay Scale/Grade Pay | : ₹ 5,200-20,200 + GP ₹ 2,400 |
| 5. Whether selection post or non-selection post | : Non-selection |
| 6. Age-limit for direct recruits | : Between 18 and 30 years

<i>Note:</i> The crucial date for determining the age-limit shall be as advertised by the Competent Authority. |
| 7. Educational and other qualifications required for direct recruits. | : (i) A Degree of a recognized University.
(ii) A Certificate or Diploma course in Computer Applications from an Institute recognized by the Government.

<i>Note :</i> Qualifications are relaxable at the discretion of Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : <i>Age</i> : No
<i>Educational qualification</i> : No, but, must possess at least SSLC or its equivalent. |
| 9. Period of probation, if any | : Two years (for direct recruits)

<i>Note:</i> The direct recruits shall have to complete the induction training of at least two weeks within the period of probation. |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods. | : By Promotion failing which by direct recruitment. |

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : **Promotion**
Junior Market Supervisor with 8 years service in the grade rendered after appointment thereto on a regular basis and have successfully completed one week training on "Market Extension and Information".
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for Considering Promotion)/Departmental Confirmation Committee (for Considering Confirmation)/Recruitment Committee :—*
1. Chairman, Pondicherry Market Committee, Puducherry. . . Chairman
 2. Director of Agriculture . . Member
 3. Secretary, Pondicherry Market Committee, Puducherry. . . Member

SCHEDULE-6

RECRUITMENT RULES FOR THE POST OF JUNIOR MARKET SUPERVISOR

1. Name of the post : Junior Market Supervisor
2. Number of posts : 12 (Twelve) [2023]
Subject to variation dependent on workload.
3. Classification : Group 'C'
4. Pay Band and Pay Scale/Grade Pay : ₹ 5,200-20,200 + GP ₹ 1,900
5. Whether selection post or non-selection post : Non-selection
6. Age-limit for direct recruits : Between 18 and 30 years
Note: The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits. : (i) A pass in H.S.C. (12th Std) or its equivalent.
(ii) A pass in Typewriting Junior grade in English/Tamil.
(iii) A Certificate or Diploma course in Computer Applications from an Institute recognized by the Government.
Note : Qualifications are relaxable at the discretion of Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Age : No
Educational qualification : No, but, must possess at least SSLC or its equivalent.

9. Period of probation, if any : Two years (for direct recruits)
Note: The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods. : By Promotion failing which by direct recruitment.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : **Promotion**
 Market Maistry, Weighment Assistant, MTS (General), MTS (Security) and MTS (Housekeeping) with 3 years service in the respective grade rendered after appointment thereto on a regular basis and have successfully completed one week training on "Grading, Standardization and Assaying techniques".
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for Considering Promotion)/Departmental Confirmation Committee (for Considering Confirmation)/Recruitment Committee :—*
- | | |
|---|--------------|
| 1. Chairman, Pondicherry Market Committee, Puducherry. | . . Chairman |
| 2. Director of Agriculture | . . Member |
| 3. Secretary, Pondicherry Market Committee, Puducherry. | . . Member |

SCHEDULE-7

RECRUITMENT RULES FOR THE POST OF MARKET MAISTRY

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| 1. Name of the post | : Market Maistry |
| 2. Number of posts | : 10 (Ten) [2023]
Subject to variation dependent on workload. |
| 3. Classification | : Group 'C' |
| 4. Pay Band and Pay Scale/Grade Pay | : ₹ 5,200-20,200 + GP ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years

<i>Note:</i> The crucial date for determining the age-limit shall be as advertised by the Competent Authority. |
| 7. Educational and other qualifications required for direct recruits. | : A pass in SSLC (10th class) or its equivalent. |

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : Two years.
Note: The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation, absorption and percentage of the posts to be filled by various methods. : (i) 75% By absorption failing which by direct recruitment.
(ii) 25% By direct recruitment.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Absorption of full-time casual labourers available in the list prepared by the Pondicherry Market Committee in terms of "The Government of Puducherry Casual Labourers (Engagement and Regularisation) Scheme, 2009 notified, vide Extraordinary Gazette No. 15, dated 27-02-2009 of Government of Puducherry as amended by the Government from time to time.
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for Considering Confirmation)/Recruitment Committee :—*
- | | |
|---|--------------|
| 1. Chairman, Pondicherry Market Committee, Puducherry. | . . Chairman |
| 2. Director of Agriculture | . . Member |
| 3. Secretary, Pondicherry Market Committee, Puducherry. | . . Member |

SCHEDULE-8

RECRUITMENT RULES FOR THE POST OF WEIGHMENT ASSISTANT

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|---|---|
| 1. Name of the post | : Weighment Assistant |
| 2. Number of posts | : 7 (Seven) [2023]
Subject to variation dependent on workload. |
| 3. Classification | : Group 'C' |
| 4. Pay Band and Pay Scale/Grade Pay | : ₹ 5,200-20,200 + GP ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years |
- Note:* The crucial date for determining the age-limit shall be as advertised by the Competent Authority.

7. Educational and other qualifications required for direct recruits. : A pass in SSLC (10th class) or its equivalent.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : Two years.
Note: The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation, absorption and percentage of the posts to be filled by various methods. : (i) 75% By absorption failing which by direct recruitment.
(ii) 25% By direct recruitment.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Absorption of full-time casual labourers available in the list prepared by the Pondicherry Market Committee in terms of "The Government of Puducherry Casual Labourers (Engagement and Regularisation) Scheme, 2009 notified, *vide* Extraordinary Gazette No. 15, dated 27-02-2009 of Government of Puducherry as amended by the Government from time to time.
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for Considering Confirmation)/Recruitment Committee :—*
- | | |
|---|--------------|
| 1. Chairman, Pondicherry Market Committee, Puducherry. | . . Chairman |
| 2. Director of Agriculture | . . Member |
| 3. Secretary, Pondicherry Market Committee, Puducherry. | . . Member |

SCHEDULE-9

RECRUITMENT RULES FOR THE POST OF DRIVER (LMV) GRADE-III

1. Name of the post : Driver (LMV) Grade-III
2. Number of post : 1 (One) [2023]
Subject to variation dependent on workload.
3. Classification : Group 'C'
4. Pay Band and Pay Scale/Grade Pay : ₹ 5,200-20,200 + GP ₹ 1,900
5. Whether selection post or non-selection post : Not applicable

6. Age-limit for direct recruits : Between 18 and 30 years
Note: The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits. : (i) A pass in SSLC (10th class) or its equivalent.
(ii) Should possess a valid LMV Driving Licence.
(iii) Should pass the competency test in :
(a) Driving
(b) Traffic regulations;
(c) Location of faults and carrying out minor running repairs including change of wheels conducted by the Puducherry Administration.
(d) Experience of Driving Motor Car for at least 3 years.
8. Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotees. : *Age* : No
Educational qualification : No, but, should possess VIII Standard Pass
Other qualification : Yes
9. Period of probation, if any : Two years.
Note: The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation, absorption and percentage of the posts to be filled by various methods. : By absorption failing which by direct recruitment.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Absorption from the grade of Cleaner, MTS (General), MTS (Security), MTS (Housekeeping) and Weighment Assistant who have put in 3 years of service in the grade after appointment thereto on regular basis on the basis of *inter se* seniority.
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for Considering Confirmation)/Recruitment Committee :—*
1. Chairman, Pondicherry Market Committee, Puducherry. . . Chairman
 2. Director of Agriculture . . Member
 3. Secretary, Pondicherry Market Committee, Puducherry. . . Member
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SCHEDULE-10

RECRUITMENT RULES FOR THE POST OF DRIVER (HVM) GRADE-III

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1. Name of the post : Driver (HVM) Grade-III
2. Number of posts : 5 (Five) [2023]
Subject to variation dependent on workload.
3. Classification : Group 'C'
4. Pay Band and Pay Scale/Grade Pay : ₹ 5,200-20,200 + GP ₹ 1,900
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Between 18 and 30 years
Note: The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits. : (i) A pass in SSLC (10th class) or its equivalent.
(ii) Should possess a valid HVM Driving Licence.
(iii) Should pass the competency test in :
(a) Driving
(b) Traffic regulations;
(c) Location of faults and carrying out minor running repairs including change of wheels; conducted by the Puducherry Administration.
(d) Experience of Driving in Heavy Motor Vehicle for at least 3 years.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : No
Educational qualification : No, but, should possess VIII Standard Pass
Other qualification : Yes
9. Period of probation, if any : Two years.
Note: The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods. : By absorption failing which by direct recruitment.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Absorption from the grade of Cleaner, MTS (General), MTS (Security), MTS (Housekeeping) and Weighment Assistant who have put in 3 years of service in the grade after appointment thereto on regular basis on the basis of *inter se* seniority.

12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for Considering Confirmation)/Recruitment Committee :—*
- | | |
|---|--------------|
| 1. Chairman, Pondicherry Market Committee, Puducherry. | . . Chairman |
| 2. Director of Agriculture | . . Member |
| 3. Secretary, Pondicherry Market Committee, Puducherry. | . . Member |

SCHEDULE-11

RECRUITMENT RULES FOR THE POST OF CLEANER

- | | |
|---|---|
| 1. Name of the post | : Cleaner |
| 2. Number of posts | : 5 (Five) [2023]
Subject to variation dependent on workload. |
| 3. Classification | : Group 'C' |
| 4. Pay Band and Pay Scale/Grade Pay | : ₹ 5,200-20,200 + GP ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years
<i>Note: The crucial date for determining the age-limit shall be as advertised by the Competent Authority.</i> |
| 7. Educational and other qualifications required for direct recruits. | : (i) A pass in SSLC (10th class) or its equivalent.
(ii) Should possess a valid Light Motor Vehicle Driving Licence. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Two years.
<i>Note: The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.</i> |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods. | : (i) 75% By absorption failing which by direct recruitment.
(ii) 25% By direct recruitment. |
| 11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. | : Absorption of full-time casual labourers available in the list prepared by the Pondicherry Market Committee in terms of "The Government of Puducherry Casual Labourers (Engagement and Regularisation) Scheme, 2009 notified <i>vide</i> Extraordinary Gazette No. 15, dated 27-02-2009 of Government of Puducherry as amended by the Government from time to time. |

12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for Considering Confirmation)/Recruitment Committee :-*
- | | |
|---|-------------|
| 1. Chairman, Pondicherry Market Committee, Puducherry. | .. Chairman |
| 2. Director of Agriculture | .. Member |
| 3. Secretary, Pondicherry Market Committee, Puducherry. | .. Member |

SCHEDULE-12

RECRUITMENT RULES FOR THE POST OF MULTI-TASKING STAFF (GENERAL)

- | | |
|---|--|
| 1. Name of the post | : Multi-Tasking Staff (General) |
| 2. Number of posts | : 6 (six) [2023]
Subject to variation dependent on workload. |
| 3. Classification | : Group 'C' |
| 4. Pay Band and Pay Scale/Grade Pay | : ₹ 5,200-20,200 + GP ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years
<i>Note: The crucial date for determining the age-limit shall be as advertised by the Competent Authority.</i> |
| 7. Educational and other qualifications required for direct recruits. | : A pass in SSLC (10th class) or its equivalent. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Two years (for direct recruits).
<i>Note: The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.</i> |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods. | : By absorption failing which by direct recruitment. |
| 11. In case of recruitment by promotion/deputation/absorption, grades from which promotion, deputation/absorption is to be made. | : Absorption from MTS (Security), MTS (Housekeeping) appointed to the respective posts on regular basis possessing SSLC or its equivalent. |
| 12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? | : <i>Group 'C' Departmental Confirmation Committee (for Considering Confirmation)/Recruitment Committee :-</i> |
- | | |
|---|-------------|
| 1. Chairman, Pondicherry Market Committee, Puducherry. | .. Chairman |
| 2. Director of Agriculture | .. Member |
| 3. Secretary, Pondicherry Market Committee, Puducherry. | .. Member |

SCHEDULE-13

RECRUITMENT RULES FOR THE POST OF MULTI-TASKING STAFF (SECURITY)

1. Name of the post	:	Multi-Tasking Staff (Security)
2. Number of posts	:	28 (Twenty-eight) [2023] Subject to variation dependent on workload.
3. Classification	:	Group 'C'
4. Pay Band and Pay Scale/Grade Pay	:	₹ 5,200-20,200 + GP ₹ 1,800
5. Whether selection post or non-selection post	:	Not applicable
6. Age-limit for direct recruits	:	Between 18 and 30 years <i>Note:</i> The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits.	:	A pass in SSLC (10th class) or its equivalent.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	:	Not applicable
9. Period of probation, if any	:	Two years. <i>Note:</i> The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation, absorption and percentage of the posts to be filled by various methods.	:	(i) 75% By absorption failing which by direct recruitment. (ii) 25% By direct recruitment.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.	:	Absorption of full-time casual labourers available in the list prepared by the Pondicherry Market Committee in terms of "The Government of Puducherry Casual Labourers (Engagement and Regularisation) Scheme, 2009 notified <i>vide</i> Extraordinary Gazette No. 15, dated 27-02-2009 of Government of Puducherry as amended by the Government from time to time.
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	:	<i>Group 'C' Departmental Confirmation Committee (for Considering Confirmation)/Recruitment Committee :-</i> 1. Chairman, Pondicherry Market Committee, Puducherry. . . Chairman 2. Director of Agriculture . . . Member 3. Secretary, Pondicherry Market Committee, Puducherry. . . Member

SCHEDULE-14

RECRUITMENT RULES FOR THE POST OF MULTI-TASKING STAFF (HOUSEKEEPING)

1. Name of the post	: Multi-Tasking Staff (Housekeeping)
2. Number of posts	: 8 (Eight) [2023] Subject to variation dependent on workload.
3. Classification	: Group 'C'
4. Pay Band and Pay Scale/Grade Pay	: ₹ 5,200-20,200 + GP ₹ 1,800
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Between 18 and 30 years <i>Note: The crucial date for determining the age-limit shall be as advertised by the Competent Authority.</i>
7. Educational and other qualifications required for direct recruits.	: A pass in SSLC (10th class) or its equivalent.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Two years <i>Note: The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.</i>
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation, absorption and percentage of the posts to be filled by various methods.	: (i) 75% By absorption failing which by direct recruitment. (ii) 25% By direct recruitment.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.	: Absorption of full-time casual labourers available in the list prepared by the Pondicherry Market Committee in terms of "The Government of Puducherry Casual Labourers (Engagement and Regularisation) Scheme, 2009 notified vide Extraordinary Gazette No. 15, dated 27-02-2009 of Government of Puducherry as amended by the Government from time to time.
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	: <i>Group 'C' Departmental Confirmation Committee (for Considering Confirmation)/Recruitment Committee :—</i> 1. Chairman, Pondicherry Market Committee, Puducherry. . . Chairman 2. Director of Agriculture . . . Member 3. Secretary, Pondicherry Market Committee, Puducherry. . . Member

K. SIVA SANKARA MURUGAN,
Secretary.